

Floresville Electric Light & Power System

Line Foreman

Position Details

Eligible Applicants:	External
Job Status:	Full Time
Pay Status:	Non-Exempt
Reports To:	Operations Coordinator
Typical Schedule:	7:00 a.m. – 3:30 p.m., Monday through Friday
Open Date:	February 12, 2026
Close Date:	Until filled
Advertised Salary:	Minimum starting at \$40.98 per hour; actual starting rate depending on qualifications. -Sign on bonus-Crew Leader \$7500.00

Job Summary

The purpose of this position is to safely construct and maintain FELPS substations, transmission and distribution system to include both overhead and underground. This is accomplished by conducting tailboard meetings, pointing out potential hazards, and enforcing safety procedures and company policy before, during, and after performing any work. Other duties include scheduling and planning work day to include customer contact, crew organization, material acquirement, and locates; time entry and approving time worked by others; evaluating supervised employees; ability to operate all equipment as needed; schedules and positions tensioner and puller for wire runs; may calculate load for transformers and fuse size per FELPS specifications; operates relay and breakers in substation and field environments; transfers loads in substations; performs switching operations for overhead circuits and loop feed URD system; meets with customers as needed; available for on-call troubleshooting. Additional other duties may be assigned, based on organizational need.

Essential Functions

Supervises crews by managing tailboard meetings; assigning employee work duties; identifying potential hazards; and checking for P.P.E. and safety. To include enforcement of safety and company policies. Supervises, participates, and oversees all overhead and underground construction and

maintenance of both electric distribution and transmission infrastructure. Verifies proper voltage and rotation in all work locations. Manages line construction by scheduling jobs; acquiring materials needed for jobs; operation of all equipment used in overhead and underground projects; and works with customers to acquire or resolve temporary power outages. Calls in emergency locations as needed. Schedules for workdays by approving or disapproving vacation and sick time requested; reviews time entry's and approves time entered by those under their supervision; assures all vehicle, equipment, accident, disciplinary, evaluation forms are completed and turned in appropriately. Supervises, participates, and oversees all substation maintenance and new construction as required by supervisor to include replacement of metering equipment, breakers, arrestors, buss, wire, and connectors etc. Restores power outages; available for on-call troubleshooting.

Minimum Qualifications

- High school diploma or equivalent.
- Knowledge of electric distribution system principles and design.
- Basic computer skills.
- At least 4 years of electric distribution construction experience as a Journeyman Lineman.
- Work requires daily supervising and monitoring performance for a work group. This position provides direction, training, written & verbal disciplinary actions, work objectives/effectiveness, performance evaluations, and realigning work as needed. Provides recommendations into hiring/termination decisions. Requires routine conversations with and provides reports to immediate manager.
- Demonstrated planning and organizational skills
- Demonstrated effective oral and written communication skills
- Demonstrated effective decision making and problem-solving skills
- Ability to maintain composure and commitment to work during periods of heavy workload and willing to work extra hours whenever needed
- Completed training classes to include basics of electricity and CPR/First Aid certification
- Valid Texas Class A driver's license.

Physical Demands and Working Conditions

The employee will be required to work primarily in an outdoor setting with occasional indoor work to be performed. Physical requirements include, but are not limited to, standing, sitting, walking, lifting up to 100 pounds, fine dexterity, foot controls (driving), vision, hearing, and talking.

Working conditions may involve extended time in variable or adverse weather conditions as well as exposure to vehicle traffic, general construction hazards, heavy equipment and open trenches when on job sites.