

August 18, 2023



NOTICE OF MEETING

A meeting of the Floresville Electric Light and Power System Board of Trustees will be held at 8:30 a.m. on Wednesday, August 23, 2023, at the Floresville Electric Light and Power System office (187 State Highway 97E), Floresville, Texas, for the purpose of considering the following items.

Notice for Handgun License Holders

Pursuant to Section 30.07, Penal Code (Trespass by License Holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (Handgun Licensing Law), may not enter this property with a handgun that is carried openly.

Conforme a la Sección 30.07, Código Penal (prevaricación por titular de la licencia con una arma de mano realizado abiertamente), una persona con licencia bajo el Subcapítulo H, Capítulo 411, Código de Gobierno (ley de licencias arma de fuego), no puede entrar en esta propiedad con un arma de fuego que se realiza abiertamente.

Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun.

Conforme a la Sección 30.06, Código Penal (prevaricación por titular de la licencia con una pistola oculta), una persona con licencia bajo el Subcapítulo H, Capítulo 411, Código de Gobierno (ley de licencias arma de fuego), no puede entrar en esta propiedad con una pistola oculta.

I. Administrative

- a. Opening of the Monthly Board Meeting
- b. Citizen's Comments (2 minutes)
- c. Review and action on the Minutes of the meeting held July 26, 2023
- d. Review and action on the Minutes of the meeting held August 8, 2023
- e. Review the FELPS Business Performance YTD July 2023
- f. Update on Other Projects
 - i. FELPS Leadership
 - ii. FELPS Safety Officer Report – Michael Roberts
 - iii. Principle Services – Dustin Ramaekers
- g. Classification and Compensation Study – SeekingHR
- h. Update on the Health Insurance Market – Stacey Littlefield
- i. Update on the Employee Performance Management process – Stacey Littlefield
- j. Update on the Cost of Service Study – Schneider Engineering

II. Approvals

- a. Review and action on the Contractor selection for Below Grade Construction Services at Eagle Creek Substation tabled from last month
- b. Review and action on the Classification and Compensation Study – wage adjustments
- c. Review and action on 2023 employee merit increases
- d. Review and action on the Cash Reserve Policy tabled from last month
- e. Review and action on the Confidential Standstill and Tolling Agreement for the February 2021 Billing Period
- f. Review and action on the Interim Chief Executive Officer Position

III. Special Briefings

- a. Review of Future Planning

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071, for deliberations and other authorized actions on real property under Section 551.072, on prospective gifts or donations under Section 551.073, on personnel under Section 551.074, on security of personnel or devices under Section 551.076, or to deliberate, vote, and/or take final action on competitive matters under Section 551.086.

Date

August 18, 2023

Mark Crowson, Secretary/Treasurer