

Floresville Electric Light & Power System

SAFETY SPECIALISST

Position Details

Eligible Applicants:	Open to the Public
Job Status:	Full Time
Pay Status:	Exempt
Reports To:	Line Design Manager
Typical Schedule:	7:00 a.m. – 4:30 p.m., Monday through Friday
Open Date:	7/22/2022
Close Date:	Until filled
Advertised Salary:	\$70,000, depending on experience and qualifications

Job Summary

The Safety Specialist is responsible for acting as the front-line safety professional conducting safety inspections, observations, investigations, safety training, and regulatory compliance for OSHA, DOT, and EPA. The Safety Specialist anticipates and predicts hazards based on experience, historical data, and other informational sources. He/she identifies and recognizes hazards in existing or future systems, equipment, products, facilities, work sites and operational work procedures. The Safety Specialist evaluates and assesses the probability and severity of loss events and accidents which may result from actual or potential hazards. The specialist applies methods of conducting hazard analyses and interprets the results. The safety specialist provides advice and counseling about compliance with safety, health and environmental laws, codes, regulations, standards, and the related company requirements.

Essential Functions

The Safety Specialist provides advice, counseling and training on regulatory compliance with safety, health and environmental laws, codes, regulations, standards, and the related Company requirements. Inspects workplace facilities, including tools, equipment, and machinery, to identify and correct deficiencies or potential hazards, and to ensure compliance to OSHA / DOT / FELPS safety programs and regulatory requirements. Assists local management and leads the investigation of safety-related damage incidents, employee injuries or occupational illnesses, and motor vehicle accidents to determine cause and contributing factors, overseeing and managing all Worker's Compensation Claims. Develops mitigation measures and corrective actions for the

objective findings of observation and inspection deficiencies, incident investigations, and like-industry experience to reduce the risk of hazards from recurring within the organization. Participates in site safety teams and committees. Administers training, safety recordkeeping, and documentation for compliance to safety training policies and FMCSA DOT requirements. Recommends safe work processes and demonstrate personal protective equipment safety features that will reduce employees' exposure to workplace and environmental hazards. Ensures tools, equipment, materials, vehicles, and technical instruments are fit-for-purpose, functional, calibrated, and the appropriate protective equipment, methods, guard, management systems are in place to reduce or eliminate the risk of employee injuries or illnesses. Performs other duties as required and/or assigned.

Minimum Qualifications

- An associate degree, or equivalent related work experience of 4 years.
- Knowledge of overhead and underground distribution safe work practices with reference to OSHA standards.
- Knowledge of laws, legal codes, formal interpretations, precedents, government regulations, executive orders, agency rules, and procedures. Knowledge of state and local DOT requirements.
- Knowledge of business and management principles and practices involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
- Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Ability to consider the relative costs, risks, and benefits of potential actions to choose the most appropriate one based on business and employee needs.
- Ability to actively listen, giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Ability to use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- Ability to bring separate parties together to attempt to reconcile differences and negotiate results.
- Ability to identify complex problems and review related information to develop and evaluate options and implement appropriate solutions.
- Ability to monitor/assess performance of self, other individuals, or organizations to make improvements or take corrective actions.
- Good written and verbal communication skills.
- Clarity of vision at 20 feet or more and 20 inches or less, with the ability to judge distance and space relationships.
- Ability to identify and distinguish colors.
- **Preferred Qualifications**
- Experience as a Lead Lineman, Foreman or other supervisory role is desirable.

- Current certification or in pursuit of the following certification: (1) Certified Utility Safety Professional (CUSP).
- Knowledge in accident investigation following root cause analysis principles.

Physical Demands and Working Conditions

This job operates in an office and in an outdoor setting. Physical requirements include, but are not limited to, standing, sitting, walking, lifting up to 100 pounds, fine dexterity, foot controls (driving), vision, hearing and talking. Working conditions may involve extended time in variable or adverse weather conditions as well as exposure to vehicle traffic, general construction hazards, heavy equipment and open trenches when on job sites. Post job offer physical, driving record, background check and drug screen required.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.