APPLICATION FOR EMPLOYMENT

Floresville Electric Light & Power System 187 State Highway 97 E Floresville, TX 78114

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

(PLEASE PRINT)					
Position(s) Applied For Date of				pplication	*
How Did You Learn About Us?					
☐ Advertisement	☐ Friend	☐ Inquiry			
☐ Employment Agency	☐ Relative	□ Other			
Last Name	First Name		Middle Name		
Address Number	Street				
City	State	Zip Code	Telephone Number(s)		
Best time to contact you at home is:				- 4	AM PM
If you are under 18 years of age, can you provide required proof of your eligibility to work?				☐ Yes	□No
Have you ever filed an application with us before? If Yes, give date				Yes	□ No
Have you ever been employed with us before? If Yes, give date				Yes	□No
Do any of your friends or relatives, other than spouse, work here? If Yes, state name, relationship and location				Yes	■No
Are you currently employed?				☐ Yes	No
May we contact your present employer?				☐ Yes	□ No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Proof of citizenship or immigration status will be required upon employment.				☐ Yes	□No
Date available for work// What is your desired salary range?					
Are you available to work: Full Time (Please indicate 1 2 3 shift) Part Time (Please indicate Mornings Afternoon Evenings) Temporary (Please indicate dates available//)					
Are you currently on "lay-off" status and subject to recall?				■ Yes	□ No
Can you travel if a job requires it?				☐ Yes	□ No
WE ARE AN EQUAL OPPORTUNITY EMPLOYER					

EDUCATION Number of Years Diploma / Name and Address School Course of Study Completed Degree of School **High School** Undergraduate College Graduate/ **Professional** Other (Specify) WORK EXPERIENCE Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. **Dates Employed** Employer **Work Performed** Address Telephone Number(s) Hourly Rate/Salary Starting Final Starting/Present Job Title Supervisor Reason for Leaving May We Contact? Yes ☐ No **Dates Employed** Employer **Work Performed** Address Telephone Number(s) Hourly Rate/Salary Starting Final Starting/Present Job Title Supervisor ☐ Yes Reason for Leaving May We Contact? ☐ No **Dates Employed** Employer **Work Performed** From To Address Telephone Number(s) Hourly Rate/Salary Starting/Present Job Title Supervisor May We Contact? Yes ☐ No Reason for Leaving **Dates Employed** Employer **Work Performed** From To Address Telephone Number(s) Hourly Rate/Salary Starting Final Starting/Present Job Title Supervisor ☐ No ☐ Yes Reason for Leaving May We Contact? Comments: Include explanation of any gaps in employment.

2.

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

This Application For Employment is sold for general use throughout the United States. Amsterdam Printing assumes no responsibility for the use of said form or any questions which, when asked by the employer of the job applicant, may violate State and/or Federal Law.

